

United Nations Sustainable Development Goals: Commitments to Action

The United Nations Sustainable Development Goals (UN SDGs) address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace and justice.

Tai Ping is committed to actions that will have a positive impact, directly and indirectly, in line with the mission and intent of the UN Sustainable Development Goals; relevant goals are undertaken by Tai Ping in its pursuit of sustainability and corporate responsibility and are measured by an annual audit.

3 GOOD HEALTH AND WELL-BEING



Good Health and Well-being: Tai Ping's core values are rooted in ethical and responsible practices that are central to the company's mission since its beginning in 1956. With a strong tradition of prioritizing its employees, Tai Ping provides comprehensive support, including free housing, transportation, daily meals, and access to educational programs for all factory workers. Tai Ping is committed to ensuring the health and safety of its workforce, fostering fair treatment and a supportive, inclusive environment.

5 GENDER EQUALITY



Gender Equality: Tai Ping continually monitors gender equality in recruitment and turnover rates for both artisans and management, there is currently gender parity across the group.

6 CLEAN WATER AND SANITATION



Clean Water and Sanitation: Through enhancing water efficiency and recycling initiatives, Tai Ping contributes to the preservation of resources and counters negative impacts on fresh water. The Tai Ping artisan workshop is a zero pollutant discharge facility where 100% of water needs are met through recycling and rainwater harvesting. The wastewater treatment plant uses a multi-step process to filter color and pollutants. The resulting clean water is upcycled for reuse in yarn dyeing, bathrooms, factory cooling equipment and irrigation. Water use is measured across the facilities and annual reduction targets are set.

8 DECENT WORK AND ECONOMIC GROWTH



Decent Work and Economic Growth: Tai Ping's working hours are in compliance with all labour laws, all employees have signed employment contracts. Tai Ping contributes to social security systems on behalf of all employees to safeguard their futures, supporting pension funds, workplace injury, unemployment, medical and maternity insurance.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Industry, Innovation and Infrastructure: Tai Ping's Product Development and Innovation team is focused on reducing energy and water use and using renewable and sustainable materials. Tai Ping utilizes primarily low-impact fibers, including wool, plant-based fibers, and natural latex. These materials, as well as the use of undyed fibers in Tai Ping's Biophilic Program, contribute to reducing environmental impact while maintaining the highest standards of craftsmanship and quality and reducing environmental impact.

10 REDUCED INEQUALITIES



Reduced Inequalities: Tai Ping is committed to fostering an inclusive workplace free from discrimination, harassment and bias based on age, gender, disability, religion, race, or color. The Code of Conduct is signed by all employees and updated annually. Workplace conditions are assessed by third party auditors routinely. Tai Ping supports community initiatives focused on local artisans, education, and charitable partnerships, and is dedicated to women's empowerment through its Hand Knotted manufacturing partnership with Label STEP, ensuring fair wages, safe conditions, and sustainable practices.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Responsible Consumption and Production: Tai Ping sets annual performance targets and regularly monitors performance related to **emission levels** (water, gas, noise and other pollutants) and **consumption levels** (water, electricity and steam). Tai Ping's fully-integrated dyeing process results in energy and water efficiency, less waste and better results with industry-leading dye performance. All colorants used comply with **The Ecological and Toxicological Association of Dyes (ETAD) recommendations**, and **EU Directive 2002/61/EC** (prohibits the use of Azo dyes containing 22 aryl amines). Tai Ping champions the use of biodegradable and recyclable materials, prioritizing natural and renewable resources. The company emphasizes the use of natural fibres and materials through the Biophilic program, which exclusively incorporates natural, undyed, and low-impact materials. These efforts support a circular economy by ensuring carpets are designed for longevity and responsible conversion.

13 CLIMATE ACTION



Climate Action: Tai Ping is taking active steps to reduce its carbon footprint and increase its reliance on renewable energy sources. The company is currently installing solar panel arrays as part of its commitment to sustainable energy use, reducing dependency on fossil fuels and lowering emissions. As a multinational company, Tai Ping addresses the challenge of local and overseas transportation through a variety of methods that are aimed at reducing overall energy consumption and emissions. With existing manufacturing facilities in China, the US and southern France and planned expansion elsewhere in Europe, Tai Ping is committed to **climate action goals through focus on proximity and developing local supply chains and manufacturing.**

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Peace, Justice, and Strong Institutions: All of Tai Ping's showrooms, offices and production facilities – which span the US, EMEA, and APAC – strictly comply with employment regulations and in many cases exceed requirements in terms of social security and benefits, including contributions to retirement funds, extended medical and dental coverage, sponsorship of training and development programs and education assistance.

17 PARTNERSHIPS FOR THE GOALS



Partnerships for the Goals: Tai Ping has longstanding partnerships with preferred suppliers who are audited regularly to confirm and reapprove their material supply credentials. Tai Ping upholds the highest ethical and environmental standards across its global operations and supply chain, encouraging suppliers and customers to do the same. Tai Ping has adopted annual sustainability assessment reporting through EcoVadis, along with annual reduction commitments through the CDP (Carbon Disclosure Project) and Science Based Targets initiative (SBTi), reinforcing its commitment to measuring and reducing impact and overall transparency of business practices.