

Sustainable Development Goals (SDGs): Commitments and Actions

The United Nations Sustainable Development Goals (SDGs) address the global challenges we face, including poverty, inequality, climate change, environmental degradation, peace and justice.

Tai Ping is committed to actions that will have a positive impact, directly and indirectly, in line with the mission and intent of the UN Sustainable Development Goals; the below goals are undertaken by the Group in its pursuit of sustainability and corporate responsibility and are measured by an annual audit.

3 GOOD HEALTH AND WELL-BEING



Good Health and Well-being: Tai Ping has a long tradition of improving its employee's quality of life. True compassion for the wellbeing of people extends beyond the workplace to include families, communities and the world. Free housing, free transportation to and from work, free daily meals and educational programs are available to all factory workers. Tai Ping invests the same level of care in creating its bespoke, artisanal products as it does in managing natural resources and safeguarding its employees and associates.

5 GENDER EQUALITY



Gender Equality: Tai Ping continually monitors gender equality in recruitment and turnover both for artisans and management, there is currently gender parity across the group.

6 CLEAN WATER AND SANITATION



Clean Water and Sanitation: Through augmenting water efficiency and recycling initiatives, Tai Ping contributes to the preservation of resources and counters negative impacts on fresh water. The Tai Ping artisan workshop is a zero pollutant discharge facility where 100% of water needs are met through recycling and rainwater harvesting. The wastewater treatment plant incorporates settlement, filtration, ultra-filtration, aeration and flocculation, chemical and biological treatments and reverse-osmosis which remove colour and pollutants. The resulting clean water is upcycled for use in yarn dyeing, bathrooms, factory cooling equipment and irrigation systems to water the grounds.

8 DECENT WORK AND ECONOMIC GROWTH



Decent Work and Economic Growth: At Tai Ping, working hours are strictly regulated and overtime is controlled. Tai Ping is 100% compliant with all labour laws, and all employees working in the Xiamen artisan workshop have signed employment contracts. Tai Ping contributes to China's social security system on behalf of employees to safeguard their futures, supporting pension funds, medical insurance, industrial injury insurance, unemployment insurance and maternity insurance.

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



Industry, Innovation and Infrastructure: Tai Ping's Product Development & Innovation team is focused on adopting recycled and sustainable materials. With an active research and development team monitoring technological advancements in yarn preparation, dyeing, tufting and overall product construction, Tai Ping leads the industry in extending product lifespan and reducing environmental impact.

10 REDUCED INEQUALITIES



Reduced Inequalities: Tai Ping relies heavily on its dedicated employees to execute corporate strategies and deliver product and service excellence. As such, the Group endeavours to create an inclusive and supportive workplace, free of harassment, intimidation, bias and discrimination on the grounds of age, gender, disability, religion, family status and obligations, race and colour. The Code of Conduct is communicated to all new employees and is refreshed annually during the declaration for complying with the Group's Global Code of Conduct. Tai Ping's artisan workshop undergoes a rigorous assessment of policies and procedure to safeguard workers against child labour, discrimination, harassment, abuse, forced labour and other unacceptable labour practices.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Responsible Consumption and Production: Tai Ping sets annual performance targets and regularly monitors performance related to emission levels (water, gas, noise and other pollutants) and consumption levels (water, electricity and steam). Tai Ping's fully-integrated dyeing process results in better quality yarns and shorter supply times with industry-leading colour management and colour dye performance. All colorants used in dyeing comply with The Ecological and Toxicological Association of Dyes (ETAD) recommendations (reduction of heavy metal impurities in organic dyestuffs and pigment preparations), and EU Directive 2002/61/EC (prohibits the use of Azo dyes containing 22 aryl amines).

13 CLIMATE ACTION



Climate Action: As a multinational company, Tai Ping addresses the challenge of local and overseas transportation through a variety of methods that are aimed at reducing overall energy consumption and emissions. With existing manufacturing facilities in China, the US and southern France and planned expansion elsewhere in Europe, Tai Ping is committed to climate action goals through focus on proximity and developing local supply and manufacture.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



Peace, Justice, and Strong Institutions: All of Tai Ping's showrooms, offices and production facilities – which span the US, France, the UK, Germany, Italy, Dubai, Hong Kong and mainland China – strictly comply with local employment regulations and in many cases exceed requirements in terms of social security and benefits, including contributions to retirement funds, extended medical and dental coverage, sponsorship of training and development programs and education assistance.

17 PARTNERSHIPS FOR THE GOALS



Partnerships for the Goals: Tai Ping has longstanding partnerships with preferred suppliers who are audited regularly to confirm and reapprove their material supply credentials. Tai Ping demands the highest ethical and environmental standards throughout its global business operations and within its supply chain, and strongly encourages customers to do the same.